



BSB60320

Advanced Diploma of Human Resource Management

CRICOS CODE 103699C



Course Overview

At this level students working as human resources directors, strategists and national regional or global human resources managers. They provide leadership and strategic direction in the human resources activities of an organisation. They analyse, design and execute judgements using wide-ranging technical, creative, conceptual or managerial competencies. Their knowledge base may be highly specialised or broad within the human resources field. These individuals are often accountable for group outcomes and for the overall performance of the human resources function of an organisation.

| Entry Requirements | | Education and Migration Agents |
|--|---|--|
| <ul style="list-style-type: none"> ✓ Must be 18 years of age or over ✓ English proficiency of 5.5 IELTS or equivalent ✓ All students will be required to sit for an English Assessment to validate current levels. | <p>Note: Applicants identified with lower (than 5) English Proficiency levels will be required to enrol in a specialist English Language provider to upgrade their English prior to entry into a vocational course. All College programs will be delivered in English.</p> | <p>Kensington International College (KIC) uses the resources of Registered Education and/or Migration Agents for the recruitment of international students. Our recommended agents are listed on the College website https://kic.edu.au</p> |

Entry to this qualification is limited to those who:

Have completed one of the following qualifications: BSB50320 Diploma of Human Resource Management; or BSB50618 Diploma of Human Resources Management (or a superseded equivalent version) OR

Have four years equivalent full-time relevant work experience.

The development of the program was with a consultation with industry advisors to respond to a need that has developed for additional educational vacancies for specialist Business industry positions that will benefit from Nationally Recognised Training.

Several units of competency require the use of a computer. You are expected to supply your own device such as a laptop, notebook or pad that is capable of Wi-Fi connectivity and loaded with the Microsoft suite of programs. As a candidate, you will be required to show evidence of the ability to complete tasks outlined in elements and performance criteria of this unit, manage tasks and manage contingencies in the context of the job role.

The course is a pack of 10 units of competence consisting of 6 core units and 4 elective units. This course has been designed to suit the needs of those who wish to complete Business and work within the various Business sectors in various management and human resource roles.

Units of Competency

| Course Units | | |
|--------------|---|----------|
| BSBCRT611 | Apply critical thinking for complex problem solving | Core |
| BSBHRM614 | Contribute to strategic workforce planning | Core |
| BSBFIN601 | Manage organisational finances | Core |
| BSBHRM611 | Contribute to organisational performance development | Core |
| BSBHRM612 | Contribute to the development of employee and industrial relations strategies | Core |
| BSBLDR601 | Lead and manage organisational change | Core |
| BSBLDR602 | Provide leadership across the organisation | Elective |
| BSBSTR601 | Manage innovation and continuous improvement | Elective |
| BSBOPS601 | Develop and implement business plans | Elective |
| BSBHRM613 | Contribute to the development of learning and development strategies | Elective |

This course is accredited by the Australian Skills Quality Authority (ASQA) and is compliant with the Australian Qualification Framework

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|--|---|-------------------------|----------------|-----------------|----------------|
| DURATION AND CONDUCT | The training program will be a period of 80 weeks plus seven (24) weeks of breaks as programmed recreation and provision for intervention strategies. There are limits to how many students can access a program at any one time; institution based will be limited to 24 students. A student will be offered the entire 10 UOC prior to exit or a component of a qualification dependent on their enrolment requests | | | | |
| TUITION FEE | \$24,000.00 | TOTAL COURSE FEE | | \$25,000 | |
| MATERIAL | \$800.00 | | | | |
| ENROLMENT FEE | \$200.00 Non-refundable. Not included in tuition fee. | | | | |
| PAYMENT SCHEDULE (DUE AT THE COMMENCEMENT OF EACH SEMESTER) | | 1ST | 2ND | 3RD | 4TH |
| | | AUD \$3,300.00 | AUD \$3,100.00 | AUD \$3,100.00 | AUD \$3,100.00 |
| 5TH | 6TH | 7TH | 8TH | | |
| AUD \$3,100.00 | AUD \$3,100.00 | AUD \$3,100.00 | AUD \$3,100.00 | | |
| TUITION FEE PAYMENT | Kensington International College collects student fees in advance and therefore it will comply with the following options for initial and continuing fee collection and registration: <ul style="list-style-type: none"> Students, or the person responsible for paying the tuition fees, can now choose to pay more than 50 per cent of their tuition fees before they start their course; Kensington International College cannot require students to pay more than 50% of their tuition fees before they start the course; A payment plan for any outstanding fees can be negotiated and will be detailed on a separate document. | | | | |
| CERTIFICATION | All assessments must be completed successfully for the issue of a certificate for BSB60320 Advanced Diploma of Human Resource Management. Completion of less than all UOC will see a Statement of Attainment issued. All financial payments must be completed before any certification is issued. | | | | |

Policies and Procedures

Assessment

KIC will use a combination of assessment methods and approaches which will involve collecting a range of evidence for ensuring consistency of competency. Assessment may include a combination of various styles of assessments to be completed in-class or online.

Course Conduct

A students' program is considered to have completed of a successful academic program with a determination of **COMPETENT** in 10 Units of Competency over a period of 80 study weeks with 24-week study breaks total duration 104 weeks. The delivery method that will be available is 67% F2F and 33% online as stated in the ESOS Act. Studnets are required to attend college 20 hours per week. There will be scheduled breaks during the year for the application of intervention methods for affected student's and a term break for others; there is a programmed extended break during December/January period. Students not completing 10 UOCs with competence will be issued a Statement of Attainment for the successfully completed units.

Recognition of Prior Learning (RPL) – is offered for more information – refer to website <https://kic.edu.au>

Attendance Requirement

To maintain satisfactory course progress for 104 weeks of the course duration, a student is expected to maintain satisfactory attendance of 80% over the course duration, as well as participate in classroom learning activities. Students are also required to successfully complete all their assessment tasks. This represents satisfactory course progress.

Re-Assessment

Where a student fails one (1) or more assessment methods within a single Unit of Competency (UOC), they are to be re-assessed once, free of charge, and this must be completed within the immediate operational term or as soon as possible following that term, as per Kensington International College's re-assessment policy. If the student does not pass one (1) or more assessment methods following the free re-assessment period they are to be offered two (2) more opportunities for reassessment, with the provision, that they must be charged a fee for each opportunity within the immediately following term or as soon as possible following that term. Refer to policies and procedures in Student Handbook on website: <https://kic.edu.au>

Level 3, 84-86 Mary Street, Surry Hills, NSW, AUSTRALIA 2010

Email: enquiry@kic.edu.au Website: <https://kic.edu.au>