



Health and Safety Representatives (HSR) Training

Initial five-day training course for NSW Health and Safety Representatives.

Cost for 5 days \$650 per person

Trainers are State and Commonwealth (COMCARE) approved

Certification

Participants will receive a SafeWork NSW Health and Safety Representative Training Statement of Attendance. This statement is issued by Career Development and Training (RTO 45581)

Course Duration

- Option 1: Five days (back-to-back)
- Option 2: One day per week over five weeks

Course Overview

The role of the Health and Safety Representative (HSR) is primarily to liaise with other staff to identify health and safety issues and convey these to management. HSRs are elected by fellow staff to represent the views of the staff group. This course provides participants with the knowledge and skills necessary to fulfil their role as a Health and Safety Representative (HSR) in New South Wales. Pinnacle Safety and Training is a SafeWork NSW approved provider of this course, which is compliant under the Work Health and Safety Act 2011.

HSRs in New South Wales are entitled to attend this SafeWork NSW approved five-day training course within three months of making a request for such training to their PCBU. Employers are required to allow the HSR to take time off work to attend this training. Likewise, HSRs are also entitled to attend one day refresher courses every twelve months, commencing one year after the initial five-day course has been completed (as per Work Health and Safety Act 2011).

Course Outline

The key areas covered by this course include:

- Overview of the WHS legislative framework
- Duties of various parties
- Key WHS terminology
- The role of SafeWork NSW and penalties for non-compliance
- Requirements and mechanisms for consultation in the workplace on work health and safety issues
- The role, entitlements and protections available for HSRs and Health and Safety Committees (HSCs)
- Resolving workplace health and safety issues through negotiation and conflict resolution
- Identifying hazards and ways in which they can be eliminated or minimised
- Incident notification and investigation
- Issuing Provisional Improvement Notices (PINs) and directing unsafe work to cease.

Course Inclusions

- Training conducted by an experienced WHS industry practitioner with strong knowledge of relevant legislation and Codes of Practice
- Practical and theoretical activities
- Participant notes and a full copy of the Work Health and Safety Act 2011.

Participants must:

- Be at least 18 years of age
- Provide valid ID (e.g. Driver's Licence, passport) to the trainer on the morning of day 1 of training
- Have the ability to read and write English.